MEYER UNKOVIC SCOTT
ATTORNEYS AT LAW

Richard T. Kennedy
Of Counsel

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Practice Groups

- Employment Law & Employee Benefits

Education

- J.D., University of Pittsburgh School of Law, 1977
- M.P.A., Ball State University, 1980
- B.S., Ball State University, 1973

Bar Admissions

- Pennsylvania

Richard Kennedy has 40 years of legal, consulting, and administrative experience in all aspects of employee benefits and deferred compensation. He has worked with private and public sector employers and with all types of pension, profit sharing, and welfare plans. Since 1996, his practice has focused on multiemployer defined benefit pension, defined contribution annuity, welfare, and apprenticeship plans.

Representative Matters

- Advising sponsors and administrators on the tax and compliance requirements for the establishment and operation of employee benefit plans.
- Drafting and interpreting plan documents, amendments, trust agreements, and summary plan descriptions.
- Counseling fiduciaries on investments and negotiating and drafting investment agreements.
- Advising administrators on eligibility and payment of benefit issues, including denials, taxation, and qualified domestic relations orders.
- Representing plans and fiduciaries before governmental agencies and resolving operational and document failures.
- Representing multiemployer pension plans on withdrawal liability assessments and reviews.
- Planning and advising on plan and business transactions.

Court Admissions

- United States District Court for the Western District of Pennsylvania

Professional/Community Involvement

- Allegheny County Bar Association, Member
- International Foundation of Employee Benefit Plans, Member

Articles/Speaking Engagements

- "Apprenticeship and Training Funds," Co-author, *Trustee Handbook*, 7th Ed., International Foundation of Employee Benefit Plans.
- Speaker, "New Obligations for Plan Fiduciaries and Service Providers," 57th Annual Employee Benefits Conference, IFEBP.